

Appendix 5

Driver's Code of Conduct

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**DARRYL MCCARTHY
CONSTRUCTIONS PTY LTD**

CODE OF CONDUCT FOR TRUCK DRIVERS
Be Professional – It's Your Job!

Darryl McCarthy Constructions Pty Ltd (DMcC) and our truck drivers have a responsibility to ensure trucks transport materials to and from the Sunnyside Crushing and Screening Plant in a safe and responsible manner at all times.

It is a requirement of your employment with DMcC that the following requirements are undertaken at all times.

1. General Responsibilities

Please do:	Please don't:
<ul style="list-style-type: none">be medically fit to drive at all times – please inform DMcC management if you have any medical condition which may affect your ability to drive;drive safely and show full consideration to other motorists and road users;wear a seat belt at all times whilst the vehicle is in motion;obey all legal speed limits; andfollow the designated transport routes (see Map below).	<ul style="list-style-type: none">use a mobile phone at any time whilst the vehicle is in motion unless it's a hands free unit;drive whilst under the influence of any drugs or any medication which may affect your ability to drive; andconsume any alcohol before or during your journeys (or at any time beforehand on the same day).

2. Chain of Responsibility

Chain of Responsibility legislation dictates it is the driver's responsibility to ensure you:

- take the required rest breaks;
- record working and rest hours;
- ensure your vehicle does not exceed mass limits;
- ensure your vehicle does not exceed dimension limits;
- appropriately cover your load by ground controlled methods (i.e. automatic tarp);
- do not exceed the legal speed limits; and
- do not tamper with, or remove any equipment required to be fitted to the vehicle.

3. Within Sunnyside Plant

Please do:	Please don't:
<ul style="list-style-type: none">ensure you have the following Personal Protective Equipment before you exit your vehicle to commence loading or for other activities – Hard hat, safety boots, safety glasses and hi-visibility clothing or vest;report any incident/near miss to DMcC management; andwash down your vehicle at the end of each working day.	<ul style="list-style-type: none">exceed 20kph when on site;leave the fuel bowser when refuelling; andclimb onto the trailer without supervision.

4. Complaints

Local residents, motorists and/or other road users are entitled to phone 6736 1988 to lodge complaints or compliments about your vehicle or on-road driving behaviour. If any complaint of this nature is received, it will be investigated by DMcC management and the complainant will be informed about the actions taken.

5. Disciplinary Action

You will face disciplinary action if you fail to meet the requirements in this Code of Conduct or a confirmed community complaint is received regarding your vehicle or on-road driving behaviour.

The disciplinary procedure will involve the following.

Three Complaints and You're Out

- The first confirmed complaint will be verbally brought to your attention.
- The second confirmed complaint will be provided to you in writing.
- Dismissal from DMcC will occur if a third confirmed complaint occurs.

CODE OF CONDUCT FOR TRUCK DRIVERS

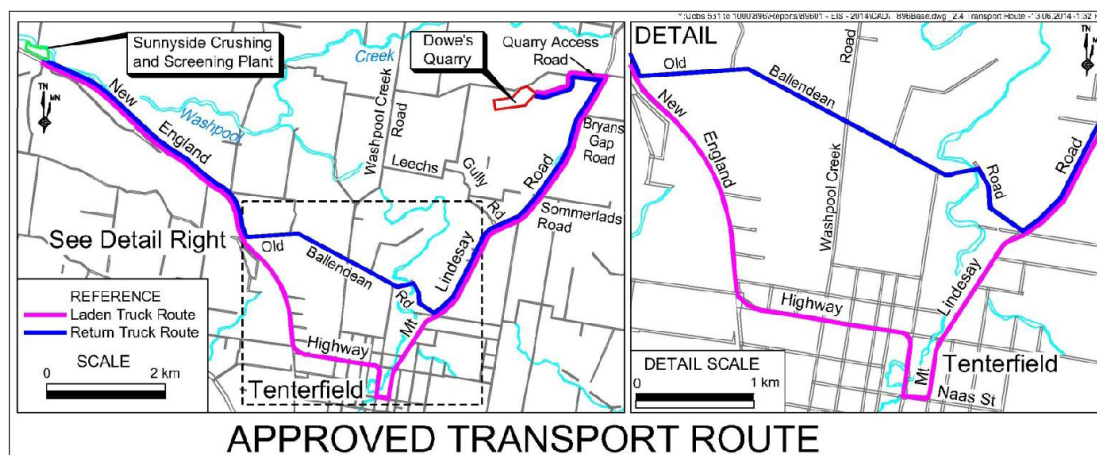
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6. Within Dowe's Quarry (and Quarry Access Road)

Please do:	Please don't:
<ul style="list-style-type: none"> drive in the centre of the sealed section of the quarry access road and avoid the road edges; place the clay or crusher fines only in the marked areas; ensure you have the following Personal Protective Equipment before you exit your vehicle to commence loading or for other activities – Hard hat, safety boots, safety glasses and hi-visibility clothing or vest; and report any incident/near miss to DMcC management. 	<ul style="list-style-type: none"> use exhaust brakes at any section of the quarry access road; exceed 30kph on the quarry access road and 10kph within the quarry; throw any rubbish from the truck cabin; load trucks in excess of the permitted weight; and climb onto the trailer.

7. Travelling between Dowe's Quarry and the Sunnyside Plant (see Figure)



Please do:	Please don't:
<ul style="list-style-type: none"> ensure tailgates are fully fastened when in transit; drive carefully and considerably to limit impacts on local residents and homes along the transport route; ensure headlights are used at times of poor visibility; retain all rubbish in the truck cabin and dispose of only at the Sunnyside Plant; approach the entrance to the Sunnyside Plant in a manner and at a speed that limits the requirement to come to a complete stop while waiting for on-coming traffic to pass; ensure your UHF radio is on Channel 29 at all times when not on the New England Highway; and approach all intersections with caution, particularly Bryans Gap Road and Washpool Creek Road. 	<ul style="list-style-type: none"> exceed 80kph on the Mt Lindesay Road and Old Ballendean Road and abide by the required 70kph and 50kph zones within the built up areas within Tenterfield; stop or park at any time on the roadside unless required for an emergency; use exhaust brakes within the 70kph and 50kph zones; approach the quarry access road earlier than 7:00am on approved work days; leave the Dowe's Quarry any later than 5:00pm on approved work days; and leave the Dowe's Quarry until you make a full walk-around the truck to check all running boards are clean and the dust cover is fully extended.

8. Agreement to Code

I agree to abide with this Code of Conduct	Authorisation by DMcC Manager
Signed:	Signed:
Name (Print):	Name (Print):
Date:	Date: